## Consultation Task Force Summary May 4, 2021

## Attendees

- Daniel Acosta, Chief of Police
- Becky Bartindale, Coordinator of Communications and Public Affairs
- Joel Cadiz, Executive Director, Facilities and Operations
- Susan Cheu, Vice Chancellor, Business Services
- Karen Chow, De Anza College Academic Senate President
- Sara Cooper, Foothill College Biology instructor
- Isaac Escoto, District Academic Senate President
- Christina Espinosa-Pieb, De Anza College Vice President, Instruction
- Pam Grey, De Anza College Vice President, Administrative Services
- Kevin Harral, Administrative Management Association President
- Heidi King, De Anza College Classified Senate President
- ← Baine Kuo, Teamsters President
- Gracian Lecue, Ca

concerns that might be subject to collective bargaining, and how to determine what students want in the fall.

## **VACCINATIONS**

Dr. Sara Cooper answered a wide range of questions regarding vaccines to inform the discussion that followed.

Representatives of faculty and staff bargaining units that had recently surveyed members about requiring vaccination for return to campus reported that a large majority who responded favored requiring vaccination for both employees and students, although the percentage was slightly lower for requiring vaccination for students.

After a discussion about the effectiveness and safety of vaccines, 81% of participants polled in the meeting said the district should require vaccinations for employees who work on campus and 78% said they should be required for students who study on campus, allowing for medical and religious exemptions. 70% said the district should require proof of vaccination. Those who expressed reservations about requiring vaccination cited concerns about disparate impact on communities of color and students for whom accessing vaccines may be difficult.

In the meantime, there was strong sentiment that the district should more actively encourage employees and students to get vaccinated voluntarily. One suggestion was opening a vaccination site on one or both campuses. Despite repeated offers by the district from December of 2020 through February of 2021 found to have large enough spaces for mass vaccination sites, but they may be acceptable now that smaller sites are being supported. Foothill is currently exploring a partnership with Walgreens.

## COMMUNICATION and ENFORCEMENT

Task force members asked for more communication about what is being done to optimize campus safety. While it appears that much work is under way to prepare for a safe return, they said that information should be shared about the safety protocols that have been established. Some staff members have expressed concern about possibly being asked to enforce safety protocols; at the same time, they did not think that would be an appropriate role for campus police. Clear and consistent policies and procedures will be needed. There were also questions about how to deal with people who come to campus who are not students.

PLANNING FOR FALL

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